



G.T.N. ARTS COLLEGE

(AUTONOMOUS)

[Affiliated to Madurai Kamaraj University]

Recognized under DBT STAR COLLEGE SCHEME

[As ISO 9001:2015 Certified Institution] [Four Star Rating by MoE's Innovation Council]

Old Karur Road, Dindigul, Tamil Nadu - 624005



Welfare Measures for Teaching and Non – Teaching

Teaching Staff:

The college administration pays for the travel expenses for teachers who present research papers at international and intra-national conferences, seminars, and workshops. The college also encourages faculty to take up examinerships in different institutions and to attend the BOS meeting of invited institutions. This helps the staff to understand the positive aspects of the syllabi of host and guest institutions. In addition, the college has implemented group insurance for teachers, granting 50% concession on their fees. Both teaching and non-teaching staff are covered under EPF and ESF facilities. Exemplary teachers are recognized by the administration and management on the occasion of Teachers' Day and Women's Day. The college also promotes research to young minds and researchers to provide seed money for undertaking research issues of current problems. When needed, advanced training programs are arranged for the benefit of the staff. The college provides medical facilities and maternity leave as per the instructions of Government of Tamilnadu. Free boarding and lodging are provided to the staffs who are residing within the campus. Finally, marriage leave is granted to the staff with a gift to all staff members who are getting married.

Non-teaching Staff:

All eligible leaves are granted as per government norms and maternity leave is permitted for a maximum period of one year. Pongal bonus is given as per government norms, as well as providing medical leave and earn leave and group insurance for the non-teaching staff. Similar to the teaching staff, the ward of non-teaching staff is provided with 50 percent concession in the education fee. Free uniforms are given to the drivers and also to security staff of our college.